**Tri-County Officials Association**

**Things to Know before joining T.C.O.A.**

**Dues, Fines, Fees and Protocols**

**WE OFFER SERVICES IN THE FOLLOWING SPORTS**

Basketball, Baseball, Football. Soccer, Softball, Volleyball

As a full member, your membership dues will begin at $60.00 per sport apart from Basketball which is $90.00. If you wish or intend to referee more than three sports the membership fee annually is $150.00. These dues are non-refundable and non-negotiable. If you fail to complete your commitment to Tri-County Officials Association as outlined in this document, you will be terminated with due process. As a member you should submit your availability and schedule request accordingly @ TCOAref@gmail.com.

Remember the 3BeP**’s, be Positive, be Professional, and be PROMPT.**

**THESE FEES INCLUDE BUT ARE NOT LIMITED TO**

Training, Scheduling, Scheduling changes, Materials and supplies, Communication fees, facility rentals, and utilities, Etc., etc.……… (Note) Once joining TCOA you are solely responsible for obtaining a UIL certification through the state. You must be able to provide proof of certification upon request or run the risk of having schedule pulled to the point of an incident. Even though THBOA does not require a membership for sub-varsity the UIL does. We fall under the umbrella of the UIL for officiating at the Sub-varsity level.

 **PENALTIES AND FINES**

Officials who request and who are scheduled for games according to their availability may return 3 games at no charge. Afterwards each game that you return will cost you $10.00 per game. **Emergencies are an exception.**

**FINES FOR LATE ARRIVALS OR NO SHOWS**

If an official arrives after the **15-minute time** that is to be their arrival time for sub-varsity and **45 minutes** prior to a Varsity game prior to the game/games, they are considered late and will be fined **half of the game fee.** If you place a call to either the chapter secretary or me, our cell phones will time stamp the date and time you called as to the nature of the late arrival and you will not fine. This call must take place prior to the coach or your partner call to us first. The secretary’s phone will do the same as well. If we receive a call from the coach with in the 15 minutes for sub-varsity or 45 minutes for a Varsity grace period and we have not heard from you, you will receive a fine. (**THERE IS NO EXCUSE TO NOT MAKE A PHONE CALL TO PRESERVE THE BRAND OF COMMUNICATION WITH T.C.O.A. IN THAT WHICH IS OUR TRADEMARK**) If you fail to follow your commitment you place a number of people in challenging situations, your partner, the school, coaches, players, fans, TCOA and most importantly yourself. As an independent contractor your promptness is your calling card, the game that you officiate is your trademark, the organization that you represent is the brand. (**T.C.O.A.**) How you represent yourself during these situations reflects on yourself and TCOA.

**IF YOU FAIL TO SHOW FOR A CONTEST, YOU WILL BE FINED FOR EACH GAME THAT IS MISSED.**

ACCEPTABLE EXCUSES

Death, death in the family, car accident, child sick, baby on the way, medical appointment ran over, working late.

**PLEASE KEEP IN MIND THAT THIS IS A BUSINESS, IT’S NOT PERSONAL.** **FINES ARE LIKE TECHNICAL FOULS THAT ARE USED TO HELP MANAGE THE GAME.**

**If you are fined and decide not to pay your fine you schedule will be pulled, and you will not be assigned games under TCOA for the remainder of the season until said fine is either paid and an agreement is reached. If fine isn’t received before the end of the season, then said individual will not be allowed to officiate for TCOA until fines and fees are payed in advance and will be placed on probation for 1 year if the items in place become an issue and you decide to pay.**

**If you give a game back and it is a game that you requested 2 hours prior to said contest you will be fine for a no show.**

(Note) If you are scheduled for a game that you are scheduled for through TCOA and there was not a game at the assigned game site then the school will be notified and billed, and you will be remanded payment from the school’s athletic department. If the oversight is a TCOA scheduling discrepancy you will be refunded a payment of the game fee to accommodate the inconvenience of travel and the assignment.

**Fees**

Our fees are designed to accommodate districts, scheduling expenses, and business maintenance so that equity and commitment is shared by all parties involved. is shared. and their needs and are communicated in meetings before the start of each sport or season. For further details please feel free to contact the coordinator of Officials (817 691 1120)

**For our Meetings Dates Times and Places**

Visit our website @ [**www.HEYREFEREE.ORG**](http://www.HEYREFEREE.ORG) or dial our chapter number @ 682 2244323. It will be up to the officials to check the chapter hotline as to the status of questionable days due to inclement weather. Each official should check the News and Schedule page for meetings, dates, times, and places. We will do everything possible to ensure prompt payments from schools that are billed, even though schools are allowed 30 days to make a payment for contracted services. It could take anywhere from 1 to 4 weeks for pay from Crowley and 4 weeks is extreme and dependent on holidays. I leave you with this quote

**Find a Job that you like doing so much, that you would do it for free. Then do it so well that people pay you to do it.**

**A PERSON WHO ENJOYS THEIR JOB NEVER HAS TO WORK A DAY IN THEIR LIFE.**

**DISMISSAL OF TCOA MEMBERSIP**

1. **Grounds for Dismissal: There are no refunds. All payments are final.**
2. **Cancelling a TCOA game for games other than a Varsity Contest (Shows a lack of commitment, dedication, and loyalty.)**

**Automatic forfeit of schedule for the remainder of season, if done the day of said game then former member will be fined the fee for the game that said member gave back to accept game assignment somewhere else.**

1. **Gross Conflict of Interest: Actions detrimental to the existence and operation of T C O A.**
2. **Prevaricating – just to get out of a game.**
3. **Switching games with other officials without going through the assigner. The assigner is the only person that can change game assignments.**

**MARCO POLO’S**

This app is our way of communicating by way of an informal meeting and it is free through PLAY STORE. It is our way of having a meeting without a meeting. Ideas, incidents and need to know items will be communicated through this method/app after the original beginning of the sport season meeting. If you fail to make a meeting and the parties attending fail to show and a vote is made by at least half of the independent contractors, then the rest of the contractors will be subjected to the voted upon agreement.

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